



**COMPANY NAME : SOFCON LIMITED**

## **SECTION ONE**

### **STATEMENT OF GENERAL POLICY ON HEALTH AND SAFETY**

The Company will take all reasonable measures to ensure the Safety, Health and Welfare at work of all employees in fulfilment of its moral, legal and economic responsibilities. These measures will also be aimed at protecting members of the public and other persons who may be affected by our day to day work activities.

It is the function of the management to provide the right circumstances under which work may be carried out safely. However, employees must be aware that they have a legal duty to take responsible care for their own Health and Safety and for that of other people and to co-operate with the management and others in efforts made to create safe working conditions.

The company will maintain close co-operation with Clients, Suppliers, Sub-Contractors, the Health and Safety Executive and Safety Advisers to ensure, so far as is reasonably practicable that Health, Safety and Welfare procedures and practices are satisfactory.

The company will, as far as is reasonably practicable provide:

\*A safe working environment by the design, construction, operation and maintenance of all plant, equipment and facilities.

\*Safe systems of work

\*Adequate instruction, information, training and supervision.

\*Control of all situations likely to cause damage to property and equipment.

\*Effective procedures and facilities for the reporting and treatment of injuries which occur at work.

\*Effective fire prevention and fire control procedure.

\*Adequate facilities for consultation between management and employees representatives, as prescribed under the Safety Representatives and Safety Committees Regulations 1976.

\* Facilities for the making of such tests, examinations, samples and records as are necessary to monitor the working environment



The overall and final responsibility for Health, Safety and Welfare of the company and its personnel is vested in Mr Ivan Kitov (Managing Director).

This policy statement will be subject to regular review and amendment as often as may be appropriate. A copy will be issued to all employees and displayed in main and site offices.

SIGNED.

MANAGING DIRECTOR

DATE:.....2009